

REVIEW

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# A second-order meta-analysis of interventions and their effectiveness in STEMM education: effects on motivational, affective, and attitudinal outcomes

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## Abstract

**Background** The STEMM sector is increasingly vital, with a growing demand for skilled professionals. Beyond cognitive skills, non-cognitive factors such as motivation, affect, and attitudes have a significant influence on STEMM performance and aspirations. To gain an overview of the field of research, a second-order meta-analysis was conducted on the effectiveness of interventions on non-cognitive outcomes in STEMM education. A systematic search (2000–2023) identified 6664 review studies, from which 42 meta-analyses containing 64 meta-analytic effect sizes were included. These encompassed 1903 primary studies, covering both K-12 and higher education contexts. The interventions were categorized by the targeted outcome, intervention method, and targeted STEMM discipline.

**Results** Mathematics was the most frequently studied subject, and common interventions included applications of educational technology and student-centered instruction. The most studied outcomes were attitudes towards STEMM and affective factors, such as mathematics anxiety and satisfaction. Overall, interventions showed a significant positive effect on non-cognitive outcomes ( $d=0.42$ , 95% CI [0.35, 0.50],  $p<.001$ ), indicating improved motivation, attitudes, or reduced anxiety toward STEMM. Effectiveness did not differ significantly across outcome types or intervention methods, although mathematics and general STEM studies showed slightly smaller effects. We also found substantial variability in the meta-analytic effects. Notably, gaps in the literature were identified. Affective states such as boredom and enjoyment were rarely addressed, and out-of-school contexts were underrepresented.

**Conclusion** This highlights the need for more comprehensive and diverse meta-analyses. Nonetheless, student-centered teaching, games, and technology-based methods appear promising for enhancing non-cognitive outcomes in STEMM education.

**Keywords** STEM, STEMM, Meta-analysis, Motivation, Attitudes, Anxiety, K-12, Higher education

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## Introduction

Careers in STEM fields—science, technology, engineering, mathematics, and medical sciences—are frequently associated with higher salaries (Anger & Plünnecke, 2022; U.S. Bureau of Labor Statistics, 2024) and better employment prospects (U.S. Bureau of Labor Statistics, 2022, 2024) than in other professional sectors. STEM jobs are essential contributors to a country's economy and its ability to innovate (AAAS, 2025), and critical sectors like energy, health, and digitalization depend on a competent STEM workforce. Nevertheless, many STEM disciplines continue to experience a persistent shortage of qualified professionals (Anger et al., 2024). One contributing factor is the underrepresentation of particular demographic groups, including women and several ethnic minorities (National Science Board & National Science Foundation, 2024).

Numerous interventions have been developed and evaluated within STEM education over the past decades to address, this issue, often implemented during students' school years or in higher education. Many of these interventions focused on cognitive domains, such as building competencies (see Chen et al., 2025), improving academic performance (see Ting et al., 2023), or addressing misconceptions (e.g., Leinonen et al., 2013). However, an increasing body of research emphasizes the relevance of non-cognitive factors in explaining low participation rates in STEM fields (e.g., Sakellariou & Fang, 2021).

Among the most prominent non-cognitive variables are motivational factors, such as low interest in STEM subjects (Lawner et al., 2019; Sakellariou & Fang, 2021); affective factors, such as math anxiety or boredom (Daker et al., 2021; Krannich et al., 2019; Tze et al., 2016); and attitudinal factors, such as stereotypes or self-concept (Gioannis, 2022; Krannich et al., 2019; Lazarides & Lauermaun, 2019). An increasingly complex landscape of interventions has emerged, each aiming to positively influence one or more of these non-cognitive variables. While several meta-analyses have attempted to synthesize the effectiveness of such interventions (e.g., Higgins et al., 2019), not all adhere to scientific quality standards. Furthermore, they often focus on isolated non-cognitive variables, specific intervention types, or particular STEM disciplines.

This study provides a systematic overview of meta-analyses examining interventions to improve non-cognitive outcomes in STEM education, with a specific focus on K-12 and higher education students. We only included meta-analyses that adhere to established scientific standards for quality. Specifically, we give an overview of (a) interventions targeting the most frequently studied sub-categories of non-cognitive outcomes—namely, motivational, affective, and attitudinal variables; (b) the various types of interventions employed; and (c) the specific

STEMM subjects the interventions in the meta-analyses focus on. Using a second-order meta-analysis, we evaluate the overall effectiveness of these interventions and compare their effects across different outcome categories, intervention types, and STEM disciplines.

## Non-cognitive variables and their role in STEM education

The term *non-cognitive variables* encompasses a wide range of constructs and multiple ways of categorizing them. In our study, we categorize the non-cognitive variables into motivational, affective (affective/emotional), and attitudinal. We chose this categorization for two main reasons. First, for our task of categorizing meta-analyses in STEM education, broad categories are preferable to a more fine-grained categorization, as most meta-analyses don't report separate effects for the detailed variables that would underpin a finer categorization. Second, there is a theoretical distinction between the three categories we chose (Bohner & Dickel, 2011; Pekrun, 2006; Urhahne & Wijnia, 2023). The aim of the following sections is to define these three categories and present theories for the different constructs. We also describe the individual variables that comprise these broad categories and assess their relevance in the context of STEM education in K-12 and higher education. We do not suggest that *non-cognitive variables* are independent of cognitive processes. For example, affective variables closely influence cognitive processes related to learning (Pekrun, 2006), and there is a close relation between motivational variables and cognitive use of learning strategies (Schunck et al., 2014). We use the term *non-cognitive* to distinguish motivational, affective, and attitudinal variables from those relating to cognitive competencies or academic performance.

### Motivational variables

Motivation is a process of goal-directed activities (Schunk & Usher, 2012). Different facets of the motivational process influence which goal-directed behaviors are followed (Urhahne & Wijnia, 2023). Motivation in the educational context influences the extent to which positive learning behaviors (e.g., rehearsing at home) are carried out, thereby affecting learning and performance (Schunck et al., 2014). Multiple motivational theories, like the expectancy-value theory (e.g., Wigfield & Eccles, 2000), social cognitive theory (e.g., Bandura, 1986), attribution theory (Weiner, 1986), self-determination theory (e.g., Ryan & Deci, 2000), achievement goal theory (Kaplan & Maehr, 2007), or interest theory (e.g., Hidi & Renninger, 2006), refer to different facets of the motivational process and their importance in the educational context.

A wide range of motivational variables has been investigated in STEM education research. Interest (e.g., Zheng et al., 2025), task values and costs (e.g., Wille et al.,

2020), self-efficacy (e.g., Živković et al., 2023), as well as mastery and performance orientation (e.g., Mamaril et al., 2016) are among the many variables that have been investigated in STEMM education research. Interest refers to either the psychological state of engaging or the predisposition to reengage with objects, events, or ideas (Hidi & Renninger, 2006) and can be seen as a form of intrinsic motivation (Ryan & Deci, 2000). In the context of STEMM education, interest may relate to aspects of the STEMM classroom or lessons, or the concept of STEMM. Self-efficacy refers to the individual's belief in their ability to perform a behavior that leads to a desired outcome (Bandura, 1977). Self-efficacy is an important part of the motivational process that mediates between the self and an action (Urhahne & Wijnia, 2023) and has been shown to be positively related to performance (e.g., Živković et al., 2023) and educational choices (e.g., Cuder et al., 2024) in STEMM. Task values and costs play an important role in achievement-related choices, according to expectancy-value theory (Eccles & Wigfield, 2020; Wigfield & Eccles, 2000). A high value for a certain subject (or domain) relates (in combination with a high expectancy in that domain) positively to academic performance and educational choices in that domain, while a high perceived cost towards a certain domain is negatively related to performance and choices (e.g., Piesch et al., 2020; Wille et al., 2020). This has been shown for different value facets and costs (e.g., Wille et al., 2020). Mastery and performance orientation in a domain, as part of achievement goal theory (Kaplan & Maehr, 2007), influence learning and achievement behavior depending on how success and competence are defined by the individual. A higher mastery orientation was more strongly positively associated with career aspirations than a higher performance orientation (e.g., Mamaril et al., 2016). Motivation towards a STEMM subject or school in general, and interest and self-efficacy as part of motivational processes, play a role in STEMM-related career interest and choices as well as academic performance in K-12 and higher education (Amalina et al., 2025; Ferdinand et al., 2024; Jiang et al., 2020). Some findings hint at a possible causal role of motivational variables in STEMM education: Increased interest and utility value in biology, following a utility-value intervention, led to higher enrollment in a following biology and final course grades (Rosenzweig et al., 2019). Another utility-value intervention increased STEM persistence by bolstering students' motivation in STEM (Asher et al., 2023).

#### **Emotional/affective variables**

Emotions can be “regarded as systems of interrelated psychological processes” (Pekrun, 2000, p. 144), containing emotion-specific cognitions, motivational tendencies, physiological processes, expressive behavior, and

an affective component, which is the activation of sub-cortical brain systems that are subjectively experienced as emotional feelings (Pekrun, 2000). Theories of emotions and affects differ in the emotions that they distinguish (Lazarus, 1991). Typically, affects are characterized depending on their positive or negative valence and also whether they are activating or not (Camacho-Morles et al., 2021; Russell, 1980). In the educational context, the control-value theory of achievement emotions (Pekrun, 2000) describes emotions in an achievement or academic context, their antecedents, and effects (Pekrun, 2006). Pekrun (2000) offers a classification for the achievement emotions along the lines of emotions or affects in general. He classifies emotions by valence (positive, negative, neutral), contextual frame of reference (individual, social), and time reference (prospective, retrospective, concurrent). Achievement emotions can be related to the activity of learning (activity achievement emotions) or the learning outcome (outcome achievement emotions). Boredom is an example of an achievement emotion related to the activity of learning; shame about failure is an example of an outcome-related emotion (Pekrun, 2000). The activity achievement emotions, enjoyment, anger, and boredom, were all found to significantly relate to academic performance in a recent meta-analysis (Camacho-Morles et al., 2021); only frustration did not show a significant correlation. While higher enjoyment was connected with better performance, anger and boredom were associated with lower performance (Camacho-Morles et al., 2021). Tze et al. (2016) found stronger negative correlations between boredom and motivation, as well as boredom and study strategies/behaviors, than between boredom and achievement in their meta-analysis. The significant correlations were found across K-12 and higher education (Camacho-Morles et al., 2021; Tze et al., 2016) and also for the investigated STEMM subjects, namely mathematics, science, and chemistry (Camacho-Morles et al., 2021). For enjoyment, research found that happier students could memorize the content better (Hernik & Jaworska, 2018), and showed higher achievement even in later school stages (Morris et al., 2021). Anger was strongly negatively related to achievement, with motivation as a potential moderator (Camacho-Morles et al., 2021).

Even though research on the relationship between emotional sub-facets and academic achievement (Camacho-Morles et al., 2021) is growing, most research in the STEMM domain focuses on mathematics anxiety (Barroso et al., 2021; Namkung et al., 2019). Meta-analytic evidence found this “negative affect related to math” (Barroso et al., 2021, p. 135) to be significantly, negatively related to mathematics achievement from grade 1 to college (Barroso et al., 2021; Namkung et al., 2019). Mathematics anxiety has been found, in multiple studies,

to be negatively related to career choices in STEMM (Cuder et al., 2024; Eidlin-Levy et al., 2023; Ferdinand et al., 2024). Other emotions, apart from mathematics anxiety, were also related to academic choices, retention, and career aspirations: In an analysis of PISA data, enjoyment of learning was positively associated with future career intentions in STEMM (Wang et al., 2021). Among second-grade students at a STEMM-focused university, enjoyment and boredom were directly related to dropout intentions (Respondek et al., 2017).

### ***Attitudinal variables***

Attitudes are a broad concept with a long history of being researched in psychology (Allport, 1935). In short, an attitude can be defined as “an evaluation of an object of thought” (Bohner & Dickel, 2011, p. 392), with these objects ranging from simple items to complex ideas. Different models of attitudes vary in whether they conceptualize attitudes as stable or temporary on-the-spot judgements (Bohner & Dickel, 2011). In the educational context, constructs such as stereotypes, self-concept, and general attitudes toward a subject or course are of vital interest to researchers (e.g., Gioannis, 2022; Osborne et al., 2003; Wu et al., 2021). Stereotypes can be defined as “an individual’s set of beliefs about the characteristics or attributes of a group” (Judd & Park, 1993, p. 110). Gender stereotypes and their effects take a central role in research on stereotypes in education (Kollmayer et al., 2018), and can be conceptualized as explicitly and implicitly held beliefs of gender roles (Gioannis, 2022). One prevalent stereotype, with potential consequences for participation in STEMM, is that women are worse than men at mathematics (Song et al., 2017).

An individual’s self-concept can be seen as their perception of themselves (Shavelson et al., 1976) or, in other words, beliefs and attitudes about oneself. These perceptions are influenced by the individual’s interactions with the environment (Shavelson et al., 1976). A high academic self-concept in an educational domain, which is of relevance in the educational context, would refer to the belief that one is capable in this domain. Self-concept and self-efficacy share similarities. Still, we categorized self-efficacy as a motivational variable and self-concept as an attitudinal variable, as self-efficacy is more closely related to concrete, goal-driven actions, whereas self-concept is more reflective and less closely related to concrete actions.

In the context of STEMM education, research often focused more broadly on attitudes towards science, i.e., “the feelings, beliefs and values held about an object that may be the enterprise of science, school science, the impact of science on society or scientists themselves” (Osborne et al., 2003, p. 1053). A typical item to assess attitudes towards science (or, analogously, other STEMM

subjects) would be “Science is fun” (Osborne et al., 2003). Motivational or affective aspects have sometimes been included in assessments of attitudes towards science (Osborne et al., 2003), which can make it difficult to assess the role of the different non-cognitive categories in STEMM education.

Attitudes play a significant role in STEMM education in various ways. Gioannis (2022) found direct associations between implicit gender-science stereotypes and STEMM major intentions in high-school students; gender math stereotypes were negatively associated with girls’ career aspirations at the high-school level (Song et al., 2017). In addition to choices or intentions, higher gender-math stereotypes were, through the mediating effect of mathematics self-concept, negatively related to women’s mathematical performance in college (Xie et al., 2023). Wu et al. (2021) found a reciprocal relationship between academic self-concept and achievement, also for the domain of mathematics.

### ***The interplay between motivational, affective, and attitudinal variables***

Importantly, motivational, affective, and attitudinal variables are not only related to outcomes such as STEMM performance or educational choices, but they are also interrelated and have additive or interactive effects on these outcomes. For example, in their meta-analysis, Li et al. (2021) found a moderate, negative correlation between students’ math anxiety and motivation towards mathematics. Math anxiety and intrinsic motivation towards mathematics were additionally found to interact in their influence on performance in mathematics: Students with high intrinsic math motivation showed inverted-U relations between math anxiety and mathematics performance (lower performance for low and high math anxiety) while for students with low intrinsic math motivation generally negative association between math anxiety and mathematics performance were found (Wang et al., 2015). Self-efficacy and math anxiety were significantly negatively related in mathematics (Akin & Kurbanoglu, 2011; Shimizu, 2025), and self-efficacy was positively related to behavioral engagement in mathematics class (Shimizu, 2025). Additionally, self-efficacy was positively related to positive attitudes in mathematics, which, in turn, were negatively related to math anxiety (Akin & Kurbanoglu, 2011). Ferdinand et al. (2024) investigated the joint effects of math anxiety, self-efficacy, and interest on STEM career choices. They found that math anxiety and math interest had independent effects on STEM career choices, whereas math self-efficacy did not. Math interest remained predictive even after controlling for mathematical achievement. Tsai et al. (2023) found positive relationships between science attitudes and motivational variables in mathematics. Engineering

gender stereotypes were related to more negative emotional states in engineering, while not significantly related to engineering interest or engineering self-efficacy (Ramos-Sandoval & Ramos-Diaz, 2024). Some studies.

### **Interventions in STEMM education focusing on motivational, affective, and attitudinal variables**

As discussed above, all three non-cognitive variables play a significant role in STEMM education, influencing outcomes such as performance, choices, and study or career intentions. Accordingly, numerous interventions aim to modify these non-cognitive variables. Many of these interventions are effective (e.g., Hong, 2010; O'Keefe et al., 2023; Shin et al., 2023; van den Berg et al., 2019). However, interventions vary in effectiveness and may be ineffective or even cause negative effects (e.g., Bai et al., 2012; Brathwaite, 2010; Kebritchi et al., 2010). In the following sections, we will describe a few examples for each of the three categories of non-cognitive variables.

Various types of interventions, ranging from long-term out-of-school programs (Mohr-Schroeder et al., 2014) and online mentoring programs (Stoeger et al., 2013) to shorter interventions such as growth mindset interventions (Burnette et al., 2020), showed positive effects on students' motivation, e.g., their interest in STEMM fields. In addition to numerous primary studies, there are a few meta-analyses of interventions focusing on motivational outcomes (e.g., Fadda et al., 2022; Young et al., 2017). Fadda et al. (2022) found a small effect of digital games on students' motivation in mathematics, and Young et al. (2017) found a small-to-medium effect of out-of-school time on students' interest in STEM.

The types or approaches of interventions focusing on motivational outcomes vary, as do the STEMM fields in which they are implemented. For example, there are lab-based role models (Cheryan et al., 2013) as well as a game-based intervention that aims to increase students' STEMM interest (Hunt et al., 2025). Although there are some indications that the same type of intervention has varying degrees of effectiveness (e.g., for the effects of games on motivation; Bai et al., 2012; Kebritchi et al., 2010), there has been little research to date on whether different types of interventions influence the same motivational outcomes differently.

Interventions aimed at altering emotional and affective outcomes in STEMM education primarily focused on reducing mathematics anxiety. Positive effects were found, among others, for intensive one-on-one cognitive tutoring (Supekar et al., 2015), a cognitive reappraisal intervention for community college students (Jamieson et al., 2016), and emotional and math strategy training (Passolunghi et al., 2020). Multiple interventions assessed the effects of games on mathematics anxiety, with unclear results (e.g., Rocha & Dondio, 2021; Vanbecelaere et al.,

2020). Interventions less frequently targeted other affects than anxiety. Exceptions include physical activity interventions that enhance primary school children's and preschoolers' enjoyment of mathematics (Liang et al., 2023; van den Berg et al., 2019), and a virtual reality intervention that improves nursing students' satisfaction (Jung & Park, 2022). In addition to primary studies, there are also meta-analyses of intervention studies focusing on affect (e.g., Bicer et al., 2020; Dondio et al., 2023). Bicer et al. (2020) found a substantial reduction in students' math anxiety following Cognitive Behavioral Therapy interventions. Educational games, on the other hand, showed only a small, non-significant reduction in math anxiety (Dondio et al., 2023).

Attitudes as outcomes in STEMM education were also targeted and investigated in various interventions. Gender stereotypes, as one example of attitudes, were reduced after a multiple-session identity threat intervention (Zhao et al., 2018) and a growth-mindset intervention in a science museum (Law et al., 2021). Women's implicit attitudes toward STEM were improved by exposing them to female STEM experts (Stout et al., 2011). Another intervention at the institutional level of schooling found that girls in single-sex classes had better physics-related self-concepts than those in coeducational classes (Kessels & Hannover, 2008). No difference was found for boys. Yildirim (2018) found a positive impact of out-of-school learning environments (e.g., science museums) on attitudes towards the science course; a four-week science through sports curriculum also significantly increased attitudes towards science (Galoyan et al., 2022). For interventions targeting attitudinal variables, there were also multiple meta-analyses investigating different types of interventions (e.g., Higgins et al., 2019; Pahlke et al., 2014). Higgins et al. (2019) found a medium effect on students' attitudes toward the application of educational technology in mathematics education. Pahlke et al. (2014) reported small, nonsignificant effects of single-sex schooling on mathematics attitudes from controlled studies. Uncontrolled studies have shown small, positive effects on girls' attitudes towards mathematics and science. The science attitudes of boys were negatively impacted following single-sex schooling.

### **Current study**

Trying to grasp the research area of interventions with motivational, affective, or attitudinal outcomes is challenging. Although several meta-analyses have assessed the effectiveness of interventions on motivational, affective, or attitudinal outcomes, it is difficult to obtain a comprehensive overview. On the one hand, meta-analyses clarify the research area, integrate effects from small-scale studies and contradictory results, and explain heterogeneity in effects (Deeks et al., 2019; Gurevitch et

al., 2018). On the other hand, not all meta-analyses meet quality standards, making appraisal of the results difficult (Ioannidis, 2016; Tamim et al., 2021). Additionally, meta-analyses often focus on a single non-cognitive outcome or even sub-facets of these outcomes, making comparisons difficult. To add to that, meta-analyses that focus solely on a specific intervention or a single STEMM subject further complicate the understanding of the research area. Finally, meta-analyses report not only positive effects of varying magnitudes but also null and negative effects.

To address the cluttered state of this research area and provide a structured overview of the field, we conducted a second-order meta-analysis of interventions on motivational, affective, and attitudinal outcomes in STEMM education. This approach enables us to structure the field of research, identify gaps and hotspots, and integrate and compare the effectiveness of different intervention types in different STEMM areas. Furthermore, by using meta-analyses as the basis of our analysis and assessing the quality of the included meta-analyses, we aim to obtain robust estimates of the effectiveness of the different interventions.

### Research questions

In our study, we conducted a second-order meta-analysis of interventions with non-cognitive outcomes in STEMM education to first investigate the number and thematic scope of such interventions as well as differences in intervention type, STEMM domain, and targeted outcome. Second, we addressed the following research questions identified in the literature review.

- RQ1: Are the interventions effective overall?
- RQ2: Does the effectiveness differ across outcome types?
- RQ3: Does the effectiveness differ across intervention types?
- RQ4: Does the effectiveness differ across STEMM subjects?

Exploratory Analyses: For those interventions where there are enough effect sizes, does the effectiveness differ for the interactions between outcome and intervention types, intervention types and STEMM subjects, as well as outcomes and STEMM subjects?

## Method

### Literature search and inclusion criteria

The literature search was conducted as part of a broader review of STEMM education literature. A team of five researchers (including this paper's first and second authors) conducted a general search on second-order publications in STEMM education. Although the final

inclusion criteria for this review limited the data to meta-analyses of interventions with non-cognitive outcomes for students, the initial search was broader.

The search was conducted across four databases: ERIC, PsycINFO, the Web of Science Core Collection, and Psycdex.<sup>1</sup> ERIC was included as the primary database for educational research because it also contains grey literature, such as research reports, conference papers, and dissertations. Web of Science contains a broad array of multidisciplinary research across the STEMM fields. PsycINFO and Psycdex were included because they comprehensively index psychological research from diverse sources and should aid in obtaining research on non-cognitive constructs. We believe this selection of four databases gives a comprehensive selection of the topic. Using a search term tailored to the respective databases, the titles and abstracts of articles were searched to identify relevant second-order publications in STEMM education. The complete search string for each database contained search words for STEMM (e.g., "mathematics", "science", "STEM", "STEMM"), words for education (e.g., "education", "teaching", "program"), and specific words for second-order publications (e.g., "meta-analysis", "systematic review", "scoping review", "synthesis"). The search string used across all databases is provided in Supplemental Material S1. To obtain a broad overview, including unpublished dissertations, we did not limit the search to any document type or article language. We filtered for articles published between January 1, 2000, and October 31, 2023, spanning more than 20 years of second-order research in STEMM education. 6664 articles were identified, with 5103 articles remaining after the automatic removal of duplicates. The PRISMA flowchart in Fig. 1 provides an overview of the search and inclusion process.

As a first step, the five researchers conducted initial inclusion coding of the dataset. Changing pairs of two people coded each of the 5103 articles by screening the titles and abstracts of every article to determine whether it was a second-order publication on STEMM education. Disagreements between the two coders were resolved via discussion. All coder pairs showed high reliability for in-/exclusion at this process step (Cohen's kappas between 0.81 and 0.95).

In a second step, the five researchers further categorized the remaining 1578 articles, all of which were second-order publications on STEMM education. Again, coder pairs were constructed, and two people categorized each article via this finer coding procedure. In this coding procedure, the title and abstract of each article

<sup>1</sup>ERIC was accessed via ProQuest, PsycINFO via the EBSCO host, and Psycdex via PubPsych. The Web of Science Core Collection was searched directly. For Web of Science, the Filters "Education Educational Research", "Education Scientific Disciplines", "Psychology Multidisciplinary", "Psychology Educational", "Psychology", and "Education Special" were used.

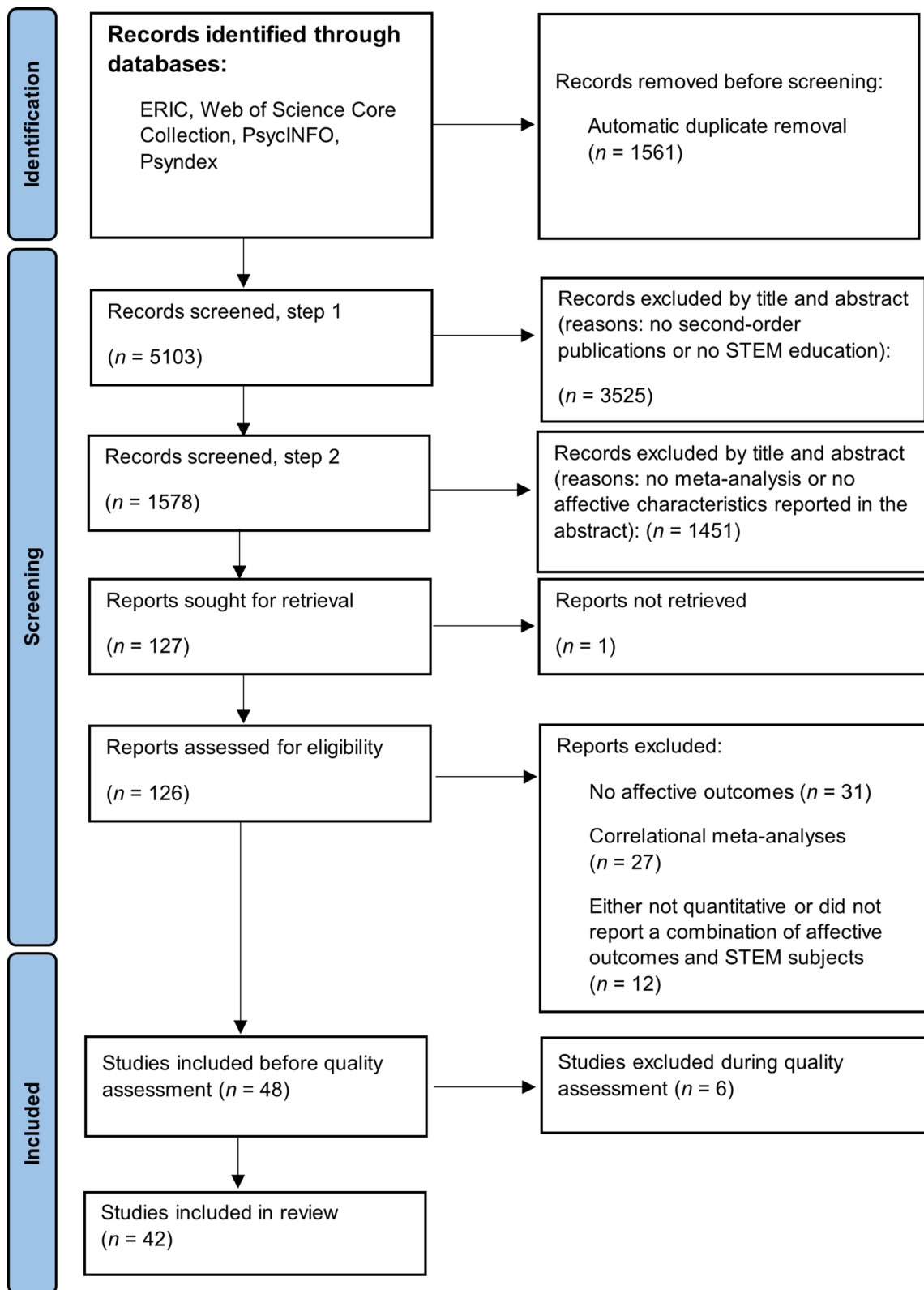


Fig. 1 PRISMA flow chart

were consulted to tag categories: whether the article was a meta-analysis, the exact STEMM disciplines it referred to, whether it was researching students, and whether it mentioned motivational, affective, or attitudinal variables. Cohen's Kappa for those three non-cognitive categories showed good agreement (Kappa's were 0.67 for the affective, 0.72 for the attitudinal, and 0.73 for the motivational category). 501 of 1578 articles were tagged as meta-analyses (Cohen's Kappa for the article type was 0.89). Of these 501 meta-analyses, 127 articles related to motivational, affective, or attitudinal aspects.

These 127 articles were then subject to stricter inclusion/exclusion criteria to create the final dataset for this review. To be included in our review, we checked the full text of all 127 articles to assess the following aspects: (a) The meta-analysis needed to aggregate effect sizes from interventional primary studies, (b) the meta-analysis needed at least one non-cognitive characteristic as an outcome of an intervention, (c) the meta-analysis needed to present an aggregated, quantitative outcome for at least one non-cognitive characteristic. (d) The outcome and intervention needed to relate to at least one of the subjects of STEMM education. (e) The outcome(s) needed to be student-related, pre-K-12, or university-level. Examples of non-cognitive outcomes are listed in Table 1.

Correlational meta-analyses that did not focus on interventions were excluded. Some meta-analyses were only partly about STEMM. If these meta-analyses did not report effect sizes separately for STEMM and non-STEMM outcomes, they were excluded. Similarly, some meta-analyses focused only partly on motivational, affective, or attitudinal outcomes; if they did not report effect sizes separately for these non-cognitive and other cognitive outcomes, they were excluded. Meta-analyses with non-student samples (e.g., teachers) were also excluded. The PRISMA flow chart in Fig. 1 specifies the number of manuscripts excluded based on these criteria. After applying these criteria to the 127 articles, 48 interventional meta-analyses remained in our final data set. The PRISMA flow chart in Fig. 1 details the reasons for the exclusions.

**Table 1** Examples for inclusions in our full-text coding

Non-cognitive categories	Examples for inclusion
Motivational	e.g., motivation towards a STEMM course, interest in a STEMM subject, self-efficacy in a STEMM activity
Affective	e.g., anxiety towards a STEMM subject, satisfaction towards a STEMM course
Attitudinal	e.g., attitudes towards a STEMM subject, self-concept in a STEMM subject, attitudes towards a STEMM course

### Meta-analysis quality

We aimed to include only meta-analyses that adhere to established scientific standards for quality, thereby allowing robust conclusions about the interventions analyzed. To assess the quality of the included meta-analyses, we drew on existing standards for systematic reviews and meta-analyses (Moher et al., 2009; Page et al., 2021) as well as a recent systematic review of meta-analyses (Knogler et al., 2022) to construct a list of quality indicators. We thus identified nine quality indicators related to the methods and results sections of the meta-analyses. These criteria were relatively broad, as we did not aim to verify whether new, best-practice methods were followed, but only whether a basic, good-practice procedure was followed and reported. The complete coding manual for quality is presented in the Supplemental Material S2. We considered whether the databases and search terms were described and whether the coding process was specified. We checked the inclusion/exclusion criteria and whether the study designs included in the meta-analyses were specified. Another quality criterion was that the meta-analyses should give an overview of all included studies and their characteristics. The following aspects were related to the effects: Did the authors define a statistical model for the overall effect? Did they check for heterogeneity? Did they assess the risk of bias? Did they assess publication bias? Finally, we considered whether the authors reported a confidence interval for the overall effect.

All nine quality criteria were double-coded by the paper's first and second authors in accordance with the quality coding manual for 10 of the 48 included meta-analyses (~21%). Overall, an agreement of 94.4% and a Cohen's Kappa value of 0.86 showed substantial agreement. The paper's first author then assessed the quality of the remaining articles.

To achieve a robust set of meta-analytic effects, we used a combination of our quality measure and the number of individual effects to exclude meta-analyses. Meta-analyses that adhered to fewer than five criteria were excluded from further analyses due to limited quality. Meta-analyses adhering to five or six quality criteria were also excluded if they contained fewer than 10 individual effect sizes that were aggregated. Meta-analyses adhering to more than six criteria were included. Based on these criteria, six meta-analyses were excluded due to low quality, leaving 42 for the final analyses. To strengthen the robustness of our results, we conducted all analyses using the complete data set, excluding the 'limited quality' studies.

### Data extraction and coding

For the remaining dataset of 42 interventional meta-analyses, general information to describe the dataset and

data to answer the research questions were extracted from each article and coded into a spreadsheet. As general information, we extracted the country of the first author's institution, the STEMM subjects in the meta-analysis, and the researched sample. The number of included studies was also extracted, as was whether the meta-analysis focused solely on non-cognitive outcomes or also on achievement-related outcomes and cognitive competencies.

Content-wise, details on the interventions and non-cognitive outcomes were extracted at two levels: the first level was the broad term the authors used to describe the intervention or non-cognitive outcome. The second, more fine-grained level was implemented when the authors provided more detailed information about the interventions and the outcomes investigated. As an example of the interventions, the meta-analysis by Higgins et al. (2019) investigated the effects of technology in mathematics instruction (first level), and in their manuscript, they specify that this included games, e-mentoring, computer-assisted instruction, etc. (second level). For the outcomes, the meta-analysis by Arzmann et al. (2023) is a fitting example. They reported effects on motivational outcomes (first level) and later specified that these contained intrinsic motivation, interest, enjoyment, and self-efficacy (second level).

To answer our research questions, we needed a first-level categorization of non-cognitive outcomes, interventions, and STEMM fields. For clarification of the terminology, primary effects are effects from the individual primary studies aggregated in a meta-analysis. These aggregated effects, which are contained in the meta-analyses of our dataset, are called first-order meta-analytic effects. Non-cognitive outcomes, intervention types, and STEMM fields were categorized by each first-order meta-analytic effect. Meta-analyses that included multiple relevant first-order meta-analytic effects had each effect separately categorized by non-cognitive outcomes, interventions, and STEMM fields. In what follows, we refer to these first-order meta-analytic effects when discussing effect sizes in the meta-analyses we cover. An exception are the primary effects of the individual interventions included in the meta-analyses, which will be made explicit in the text when they are mentioned.

For the non-cognitive outcomes, we separated motivational, affective, and attitudinal outcomes. The remaining meta-analytic effects that did not fit any of these three non-cognitive outcomes (e.g., by being too unspecific about which non-cognitive outcomes were contained in the effect or by the effect being a mixture of our three categories of non-cognitive outcomes) were labeled miscellaneous. Motivational outcomes were categorized as motivation, whether presented as broad motivational outcomes (e.g., a mixture of motivational variables such

as intrinsic or extrinsic motivation) or as sub-components of motivation (e.g., self-efficacy or interest). Affective outcomes were those outcomes that focused on types of affect, e.g., anxiety, satisfaction, or anger, in relation to a STEMM subject or a STEMM lesson. Attitudinal outcomes were either general attitudes towards a STEMM subject or STEMM lesson, or the individual's self-concept or stereotypes towards a STEMM subject.

First-level categories of interventions were applications of student-centered learning, applications of educational technology, and game-based learning. We categorized the remaining interventions into a miscellaneous category because they occurred in only a single meta-analysis and did not fit with other interventions. Examples of interventions in the miscellaneous category were out-of-school programs or role-model interventions. Finally, categorizing the different STEMM subjects was straightforward. The different subjects that fall under the STEMM acronym (e.g., science, mathematics, chemistry, computer science), as well as the acronyms themselves (e.g., STEM, STEMM), were handled as separate categories. Cases in which multiple STEMM subjects were combined into one outcome (e.g., a meta-analysis focusing on science and technology education, but not STEM or STEMM education as a whole) were labeled mixed.

#### **Meta-meta-analytical method**

In handling and transforming the meta-analytic effect sizes and then calculating the effects for our second-order meta-analysis, we followed the procedures displayed in a recent second-order meta-analysis by Jansen et al. (2024). The first-order meta-analytic effects described above were the basis for the present analysis. We aim to leverage these first-order meta-analytic effects to obtain second-order effects.

#### **Extracting and transforming effect sizes**

We extracted all effect sizes that fit the scope of our study from the remaining 42 meta-analyses. Some meta-analyses focused on a single intervention for a single non-cognitive outcome, and thus, only one meta-analytic effect was extracted. If a meta-analysis reported effect sizes for multiple interventions and/or multiple non-cognitive outcomes, we recorded multiple effect sizes from these meta-analyses. We recorded multiple effect sizes from a single meta-analysis only if they were disjunct at the level of included primary effect sizes. For example, Lawner et al. (2019) aggregated the effect sizes of role-model interventions on interest separately for lab and field studies. We can record both effect sizes, as none of the primary effect sizes used to calculate the effect size for lab studies were used in the calculation for the field studies. In contrast, if a meta-analysis reported, for example, the overall effects of games on motivation and then the effect

of digital games as a subset, we included only the overall effect of games to avoid inflating the influence of certain primary effects. Following this procedure, we extracted 64 effect sizes from 42 meta-analyses.

For some effect sizes, random- and fixed-effect estimates were reported in the meta-analysis. In those cases, only the random-effects estimate was recorded. Effect sizes that were reported as Hedges'  $g$  were transformed into Cohen's  $d$  by using the correction factor given in Borenstein (2009). The risk ratio in Baashar et al. (2022) was transformed using an online calculator (Lenhard & Lenhard, 2017), resulting in all of our effect sizes being presented as standardized mean differences. One final transformation concerned the effect sizes of *negative* non-cognitive characteristics, such as anxiety. Interventions targeting these characteristics aim to reduce the negative characteristics. To make the effect sizes of these interventions comparable to those that aim to increase a characteristic (e.g., interventions focusing on motivation), we reversed their signs. This results in our final effect sizes being positive when the effect points in the intended direction.

#### **Meta-analytic procedure**

To calculate second-order effect sizes, we also followed the approach of Jansen et al. (2024), who adhered to the recommendations of Schmidt and Oh (2013). We used R (Version 4.2.3, R Core Team, 2020) and the *metafor* package (Version 4.6-0, Viechtbauer, 2010) within the RStudio (RStudio Team, 2020) environment for our analyses. The data sheet and analysis script we used are available on OSF (<https://doi.org/10.17605/OSF.IO/UKESG>). We used random-effects models to calculate the overall effect. The effects were modeled in a multilevel structure, as we included between 1 and 6 effect sizes per meta-analysis. Including multiple effect sizes in the calculation of second-order effects is advised (Tipton et al., 2019), as averaging effect sizes from a single meta-analysis or selecting a single effect would underestimate between-study heterogeneity (Schmidt & Hunter, 2015). Although, as mentioned above, we didn't include multiple effect sizes from a single meta-analysis if they overlapped, dependencies between effect sizes from a single meta-analysis still exist. The effect sizes from one meta-analysis were generated using the same meta-analytic method and can possibly contain effect sizes from the same primary studies (even if not the same primary effect sizes). This dependency was corrected using robust variance estimation (the robust function in the *metafor* package; Viechtbauer, 2010).

The weights used to calculate the second-order effects were determined as follows: for each effect, the inverse of the first-order sampling error, divided by the number of studies, was used as its weight (Schmidt & Oh, 2013). The

first-order sampling error was calculated using formula 4 from Marín-Martínez and Sánchez-Meca (2010), based on the first-order effect and sample size. To address the problem of overlapping primary studies across meta-analyses and to reduce the weight of effect sizes from meta-analyses with high overlap, the number of studies used to calculate the weights was adjusted based on the number of unique primary studies and those that appeared in multiple meta-analyses. Primary studies that occurred once in our data were counted as 1, studies that occurred twice were counted as 0.5 (uniqueness value), and so on (Jansen et al., 2024; Munder et al., 2013). Meta-analyses for which the primary studies were not listed got the adjusted number of primary studies by multiplying the number of primary studies by the mean uniqueness value. Overlapping primary studies were not a major issue: Of 1344 listed primary studies,<sup>2</sup> 1264 appeared in only one meta-analysis, 33 appeared twice, and 2 appeared three or four times. Sometimes, the number of participants needed for calculating the first-order sampling error was missing. We then estimated the sample size by the total number of participants multiplied by the fraction of primary studies included in the first-order effect size and the number of primary studies in the meta-analysis. If the overall number of participants was missing, we used the median per effect size to estimate the total.

#### **Moderators**

To answer the research questions RQ2-RQ4, the overall effect from the second-order meta-analysis was not the critical result; rather, the moderator analyses were. We conducted three separate analyses for these three research questions: the effectiveness of different intervention types, the effectiveness of interventions targeting different outcome types, and the effectiveness of interventions across different STEM subjects. For each moderator analysis, the different levels conferred to the first-level categorization that we made for each of the three research questions. As additional exploratory analyses, two-way interaction effects for the different outcome types, intervention types, and STEM subjects were estimated.

## **Results**

### **Descriptive information**

After removing six meta-analyses from the final analysis due to limited quality, we included 42 meta-analyses and 64 effect sizes. The references for all included

<sup>2</sup>Not all meta-analyses listed citations for the primary studies they included in the analysis, but all meta-analyses report how many primary studies they analyzed. This explains the lower number of listed citations for the primary studies compared to the final overall number of primary studies reported in the Results section.

meta-analyses are listed in the Supplemental Material S3. Overall, these meta-analyses included 1903 primary studies, underscoring the breadth of the data we used for this analysis. Only 10 meta-analyses contained exclusively non-cognitive outcomes, and 32 contained both non-cognitive and achievement-related outcomes. Except for the risk of bias (26% of studies reported it), the other quality criteria we assessed were mostly adhered to (above 73% for the remaining criteria), indicating a reliable data basis for further analyses. Our data included students from pre-school through post-secondary education. 76% of meta-analyses included students in the K-12 range in their samples. Around 40% of these meta-analyses also included students in higher education. 24% of meta-analyses were only focused on higher education students.

We assessed the countries of the first authors' institutions. Overall, our data included meta-analyses from 16 different countries. First authors from institutions in the US ( $n=12$ ) and Turkey ( $n=8$ ) dominated, while those from East Asian countries contributed 12 studies overall, led by Taiwan ( $n=4$ ) and China ( $n=3$ ). Eight publications were authored by first authors from institutions in European countries (excluding Turkey), and two from the Middle East.

The publication years for the individual meta-analyses revealed an increase in the number of publications in recent years. Four meta-analyses from 2000 to 2010 were present in our data set, and an additional 20 meta-analyses were published from 2011 to 2020. The years from 2021 to 2023 added 18 more meta-analyses, signifying the steep increase in publications on this topic.

On the first, broader level, we found 27 effect sizes of interventions with attitudinal outcomes; 17 with motivational outcomes, and 15 with affective outcomes. The remaining five effect sizes consisted of miscellaneous non-cognitive outcomes or a mixture of the other outcomes, for example, in the meta-analysis by Jeong et al. (2019) in which the effect size was an overall affective measure that combined attitudes, motivation, interest, and satisfaction. Table 2 provides a detailed count of effect sizes for the different outcome (sub)types.

**Table 2** Detailed listing of the number of first-order meta-analytic effect-sizes for the different outcome (sub-)types

Outcome types			
Affect ( $k=15$ )	Attitudes ( $k=27$ )	Motivation ( $k=17$ )	Miscellaneous ( $k=5$ )
Anxiety (7)	General/mixed attitudes (25)	General Motivation (10)	Mixed non-cognitive variables (5)
Satisfaction (6)	Self-concept (2)	(Self-)confidence (4)	
Stress (1)		interest (3)	
Depression (1)			

Except for two dissertations, meta-analyses were published as journal articles. *Nurse Education Today* ( $n=3$ ) and *BMC Medical Education* ( $n=2$ ) were the only journals with more than one meta-analysis included in our data set. The remaining publications came from various high-impact (e.g., *Psychological Bulletin*:  $IF=17.3$ , *Educational Research Review*:  $IF=9.6$ ) and lower-impact journals (e.g., *School Science and Mathematics*:  $IF=0.8$ , *Journal of Baltic Science Education*:  $IF=1.5$ ), including educational journals with and without a STEMM focus, as well as journals on general psychology and educational psychology.

#### Types of non-cognitive outcomes in the meta-analyses

The meta-analyses investigating the effects of interventions on attitudinal variables focused on general attitudes towards STEMM subjects ( $n=20$ ) and STEMM courses or lessons ( $n=5$ ). Two effect sizes were defined as students' self-concept regarding a specific STEMM subject as the outcome.

The motivational outcomes in the meta-analyses of different interventions were reported as general motivational outcomes. In these meta-analyses, they combined different types of motivational outcomes, like intrinsic or extrinsic motivation, to form a general motivational outcome. Three effect sizes focused on interest, and four on (self-)confidence towards a STEMM subject or a certain STEMM activity.

The affective variables in the meta-analyses mainly focused on the effect sizes of interventions on satisfaction and anxiety; two effect sizes examined the effects of interventions on stress and depression. The seven effect sizes regarding anxiety were of interventions to reduce mathematics anxiety in six cases, an important phenomenon in the STEMM education literature; the six effect sizes on satisfaction referred to satisfaction with a STEMM lesson or teaching method.

#### Types of interventions in the meta-analyses

There were 22 effect sizes for interventions that included implementations of educational technology. Fifteen effect sizes of interventions included different forms of student-centered teaching; five included game-based learning. Table 3 gives a detailed overview of the number of effect sizes for the different intervention (sub)types.

The effect sizes assessing the impact of educational technology interventions mostly stemmed from three types of interventions: using calculators in school ( $n=7$ ), implementing virtual or augmented reality in education ( $n=7$ ), and broad technological uses ( $n=6$ ). Educational robotics in school ( $n=1$ ) and synchronous distance education ( $n=1$ ) were also assessed. In the game-based learning category, all five meta-analyses included a mixture of analog and digital games (or simulations) in their

**Table 3** Detailed listing of the number of first-order meta-analytic effect-sizes for the different intervention (sub-)types

Intervention types			
Educational technology (k=22)	Game-based learning (k=5)	Student-centered teaching (k=15)	Miscellaneous (k=22)
VR/AR (7)	games (5)	Mixed student-centered teaching methods (10)	Single-sex schooling (6)
Calculator use (7)		Problem-based learning (2)	Skill-/mindfulness-/therapeutic intervention (6)
Broad technological uses (6)		Cooperative learning (1)	Broad ed. Intervention (5)
Educational robotics (1)		Creative-drama (1)	Ingroup role models (2)
Synchronous distance education (1)		Inquiry-based instruction (1)	Interventions to reduce gender differences (2)
			Out-of-school time Programs (1)

interventions. 10 of the 15 effect sizes for student-centered teaching interventions were derived from evaluations of multiple student-centered teaching methods. These meta-analyses examined student-centered teaching interventions (or applications of constructivism) as a whole and did not focus on a specific type of these interventions. Additionally, there were six effect sizes of interventions that focused on concrete student-centered teaching methods, namely problem-based learning ( $n=2$ ), cooperative learning ( $n=1$ ), creative-drama method ( $n=1$ ), and inquiry-based instruction ( $n=1$ ).

The miscellaneous category contained 22 effect sizes of interventions that could not be categorized further, either because there were too few effect sizes to form a category or because multiple effect sizes were extracted from only one or two meta-analyses. Single-sex schooling ( $n=6$ ), skill-/mindfulness-/therapeutic interventions ( $n=6$ ), broad educational interventions that were not further specified ( $n=5$ ), ingroup role models ( $n=2$ ), interventions to reduce gender differences ( $n=2$ ), and out-of-school time programs ( $n=1$ ) constituted this category.

**Types of STEM subjects in the meta-analyses**

The various types of interventions differed not only in their instructional methods but also in the STEM discipline they focused on. A majority of effect sizes focused on mathematics, with 26 interventions implemented in that domain. We found 13 effect sizes for interventions that focused on medical science, 11 on STEM, and 10 on science. Additionally, a mixed category was identified ( $n=4$ ), comprising studies that reported effect sizes of science and technology ( $n=3$ ) or science, technology, and mathematics ( $n=1$ ).

**Table 4** Co-occurrences of outcome types and intervention types for the meta-analytic effects

	Educational technology (k=22)	Games (k=5)	Student-centered teaching (k=15)	Miscellaneous (k=22)
Affect (k=15)	7	1	1	6
Attitudes (k=27)	9	0	9	9
Motivation (k=17)	4	4	4	5
Miscellaneous (k=5)	2	0	1	2

**Table 5** Co-occurrences of the outcome types and STEM subjects for the meta-analytic effects

	Mathematics (k=26)	Medical science (k=13)	Science (k=10)	STEM (k=11)	Mixed (k=4)
Affect (k=15)	6	9	0	0	0
Attitudes (k=27)	16	0	7	2	2
Motivation (k=17)	3	4	3	6	1
Miscellaneous (k=5)	1	0	0	3	1

We listed the co-occurrences of the investigated outcome variables with the different intervention types in Table 4, and with the STEM subjects the interventions focused on in Table 5. Affective outcomes were primarily researched in interventions that incorporated educational technology and therapeutic/mindfulness interventions. The primary focus lay on the impact of educational technology on students' satisfaction and the use of therapeutic interventions for mathematics anxiety. Attitudinal and motivational outcomes were evenly distributed across the different intervention types. The only exception was that attitudes were not investigated in the context of game-based interventions, which were examined only for their effects on motivational aspects. An exception was one meta-analysis on reducing mathematics anxiety with game-based learning (Dondio et al., 2023).

Affective outcomes were only researched in the contexts of mathematics (anxiety) and medical science. Attitudinal outcomes have been primarily studied in the contexts of mathematics and science, with few meta-analyses in the medical sciences. Motivational outcomes were researched across all STEM disciplines. Mathematics was the only discipline studied across all outcome variable categories.

**RQ1: Are the interventions effective overall?**

The overall second-order effect size was calculated with robust variance estimation in the random-effects model and resulted in a significant positive effect,  $d=0.42$  (95% CI [0.35, 0.50],  $p<.001$ ), indicating an overall effect size of the educational interventions that resulted in small-to-medium positive effects, based on Cohen's benchmarks

(Cohen, 1988), for the non-cognitive outcomes. The  $Q$  statistic indicated significant heterogeneity in the overall effect,  $Q(63)=1,104,928$  ( $p<.001$ ). The multilevel random-effects model revealed meaningful variance between meta-analyses ( $\tau^2=0.02$ ) and within meta-analyses ( $\tau^2=0.05$ ). Consistent with this heterogeneity, the 95% prediction interval was wide, ranging from  $-0.14$  to  $0.98$ , indicating considerable variability in true effects across contexts. All 64 effect sizes are listed in the Supplemental Table S4 with the students' grade level, country of the authors, STEMM subjects, intervention, and exact outcome type. The forest plot in Fig. 2 gives an overview of the 64 effect sizes.

### Sensitivity analyses

We conducted additional sensitivity analyses to assess whether certain analytical decisions we made had a significant impact on the results. First, we tested whether the quality of meta-analyses significantly influenced the effects. Conducting the analyses with the 'limited quality' studies included did not significantly impact the results ( $d=0.43$ , 95% CI [0.36, 0.50],  $p<.001$ ); the same holds for the following moderator analyses. This revealed no significant impact of the moderator quality ( $b=0.29$ , 95% CI [ $-0.18$ , 0.76],  $p=.22$ ), which did not change when we included the 'limited quality' studies ( $b=0.16$ , 95% CI [ $-0.20$ , 0.51],  $p=.37$ ). Similarly, changing the quality-cutoff to 5 of 9 and 7 of 9 quality criteria without considering the number of primary effects also did not change the overall effect significantly ( $d=0.43$  and  $d=0.44$ , respectively).

Second, we varied the parameter used to estimate the overlap of primary studies across the meta-analyses. Assuming a very high overlap (uniqueness of 0.25 for all primary studies) and no overlap (uniqueness of 1 for all primary studies) for the meta-analyses that did not list the primary studies they included did not change the overall results ( $d=0.42$ , respectively). Conducting another analysis without the meta-analyses that did not list the primary studies they included ( $k=5$ ) did not impact the overall effect significantly ( $d=0.43$ ).

Finally, we conducted all analyses without those meta-analytic effects that we classified as 'miscellaneous non-cognitive outcomes' ( $k=5$ ), since they could not be fully classified as one of the other three outcome categories, and we cannot be sure which non-cognitive outcomes they contain. This change did not significantly affect the overall outcome ( $d=0.41$ ) or the subsequent moderator analyses.

### RQ2: Does the effectiveness differ across outcome types?

For all outcome types, our moderator analyses revealed a small-to-medium positive effect of interventions, with detailed results presented in Supplemental Table S5.

The test of moderators revealed no differences in the effectiveness of interventions for the different outcome types ( $F(3,38)=0.709$ ,  $p=.55$ ). In other words, the different meta-analyzed interventions yielded similar outcomes, regardless of whether they targeted motivational ( $d=0.41$ , 95% CI [0.31, 0.51]), affective ( $d=0.46$ , 95% CI [0.27, 0.65]), attitudinal ( $d=0.39$ , 95% CI [0.25, 0.52]), or the miscellaneous non-cognitive outcomes ( $d=0.53$ , 95% CI [0.35, 0.71]).

### RQ3: Does the effectiveness differ across intervention types?

Similar to the outcome types, the second moderator analysis also revealed significant, positive effects across all the intervention types examined in our data. The detailed results for the different interventional categories are presented in the Supplemental Table S6. The test of moderators did not indicate significant differences across the interventions ( $F(3,38)=0.674$ ,  $p=.57$ ). Applications of educational technology ( $d=0.42$ , 95% CI [0.24, 0.59]), games ( $d=0.39$ , 95% CI [0.30, 0.49]), student-centered learning ( $d=0.48$ , 95% CI [0.38, 0.58]), and the miscellaneous interventions ( $d=0.39$ , 95% CI [0.25, 0.54]) all were effective in changing non-cognitive outcomes for the better with small-to-medium sized effects.

### RQ4: Does the effectiveness differ across STEMM subjects?

The meta-analyzed interventions resulted in significant positive effects for all different STEMM subjects. The detailed results for the different STEMM subjects are presented in the Supplemental Table S7. The moderator analyses did not indicate overall differences between the different STEMM subjects ( $F(4,37)=2.112$ ,  $p=.10$ ). Two pairwise comparisons using Tukey contrasts showed differences: Interventions in mathematics and STEM both showed significantly smaller effects ( $z=-2.57$ ,  $p<.05$  and  $z=-2.69$ ,  $p<.01$ ) than the interventions in mixed STEMM disciplines. No other pairwise comparison was significant; the general pattern showed small-to-medium effects for interventions in mathematics ( $d=0.32$ , 95% CI [0.20, 0.45]), medical science ( $d=0.51$ , 95% CI [0.29, 0.74]), science ( $d=0.45$ , 95% CI [0.28, 0.62]), STEM ( $d=0.38$ , 95% CI [0.29, 0.48]), and medium-to-large effects for mixed STEMM subjects ( $d=0.75$ , 95% CI [0.49, 1.01]).

### Exploratory analysis: interactions

As an exploratory analysis, the effect sizes of the two-way interactions between outcome type, intervention type, and STEMM subjects were estimated. Only the effect sizes for which the standard error could be estimated are included in the Supplemental Tables S8-S10. All effect size estimates were positive, indicating small-to-medium effects across all intervention and outcome type combinations. Implementations of educational technology

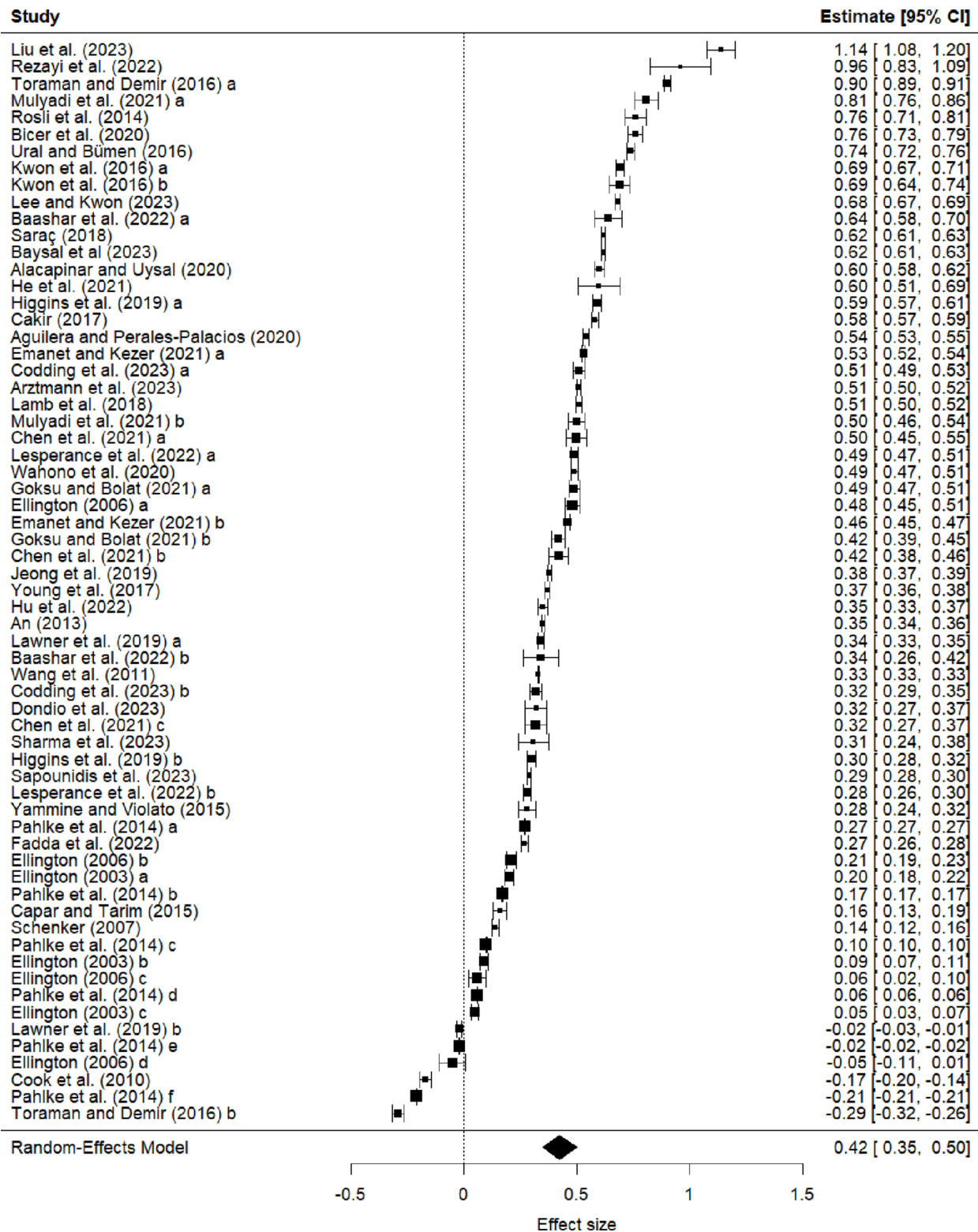


Fig. 2 Forest Plot of the 64 included effect sizes

showed positive effects on motivational ( $d=0.46$ , 95% CI [0.13, 0.79]), affective ( $d=0.46$ , 95% CI [0.07, 0.85]), attitudinal ( $d=0.30$ , 95% CI [0.13, 0.47]), and miscellaneous outcomes ( $d=0.53$ , 95% CI [0.28, 0.78]). Games showed positive effects on motivational outcomes ( $d=0.41$ , 95% CI [0.29, 0.53]). Student-centered teaching methods showed positive effects on motivational ( $d=0.46$ , 95% CI [0.32, 0.60]) and attitudinal outcomes ( $d=0.46$ , 95% CI [0.30, 0.62]). Lastly, the miscellaneous interventions overall showed a positive effect on motivational ( $d=0.32$ , 95% CI [0.16, 0.48]), affective ( $d=0.49$ , 95% CI [0.32, 0.66]), and attitudinal outcomes ( $d=0.36$ , 95% CI [-0.09, 0.81]). There were no significant differences across outcome types in educational technology implementation. The motivational outcome category was the only non-cognitive outcome category for which effect sizes could be estimated across all intervention types. The effect sizes of our intervention types on motivation did not differ significantly.

Interventions implemented in mathematics showed positive effects for motivational ( $d=0.27$ , 95% CI [0.12, 0.52]), affective ( $d=0.33$ , 95% CI [0.06, 0.60]), and attitudinal outcomes ( $d=0.31$ , 95% CI [0.14, 0.48]). Interventions in medical science showed positive effects for motivational ( $d=0.45$ , 95% CI [0.14, 0.86]) and affective outcomes ( $d=0.55$ , 95% CI [0.22, 0.88]). For science, motivational ( $d=0.49$ , 95% CI [0.34, 0.64]) and attitudinal interventions ( $d=0.41$ , 95% CI [0.16, 0.66]) showed positive effects. Interventions in STEM showed positive effects for motivational ( $d=0.36$ , 95% CI [0.21, 0.51]), attitudinal ( $d=0.46$ , 95% CI [0.19, 0.73]), and miscellaneous outcomes ( $d=0.38$ , 95% CI [0.38, 0.38]). The interventions in the mixed-subject category showed positive effects on attitudinal outcomes ( $d=1.02$ , 95% CI [0.65, 1.39]).

Implementations of educational technology showed positive effects for mathematics ( $d=0.22$ , 95% CI [0.07, 0.35]), medical science ( $d=0.56$ , 95% CI [0.23, 0.89]), and STEM ( $d=0.34$ , 95% CI [0.27, 0.41]). Games showed positive effects for mathematics ( $d=0.29$ , 95% CI [0.25, 0.34]) and science ( $d=0.43$ , 95% CI [0.30, 0.56]). Student-centered teaching methods showed positive effects in mathematics ( $d=0.36$ , 95% CI [0.03, 0.69]), science ( $d=0.52$ , 95% CI [0.39, 0.65]), and the mixed-subject category ( $d=0.80$ , 95% CI [0.41, 1.19]). Finally, the miscellaneous interventions overall showed a positive effect for mathematics ( $d=0.43$ , 95% CI [0.10, 0.76]), science ( $d=0.43$ , 95% CI [-0.02, 0.88]), and STEM ( $d=0.38$ , 95% CI [0.25, 0.51]).

## Discussion

The primary aim of this second-order meta-analysis was to provide an overview of existing meta-analyses of interventions for non-cognitive outcomes in STEMM

education and to examine their effectiveness. We focused on motivational, affective, and attitudinal outcomes. We included findings from 42 meta-analyses, based on 1903 primary effect sizes. In our dataset, we observed a similar number of meta-analyses focusing on motivational, affective, and attitudinal outcomes.

Our study found a significant positive effect ( $d=0.42$ ) of the meta-analyzed interventions on non-cognitive outcomes, independent of outcome category. We found similar effect sizes for motivational ( $d=0.41$ ), affective ( $d=0.46$ ), and attitudinal ( $d=0.39$ ) outcomes. In the following, we will discuss our results for each of the three outcome categories in more detail. For each of the three outcome categories, we first discuss the variables assessed, then the effectiveness of different intervention types, and finally, potential differences across STEMM subjects.

### Motivational outcomes

Mostly, effect sizes on motivational outcomes were reported as an undifferentiated combination of different motivational variables. For some of these effect sizes, the authors only mentioned that the effect was on motivation, without providing additional details (e.g., Baysal et al., 2023). In other cases, the authors specified which motivational variables were assessed but did not differentiate the effects across variables (e.g., Lamb et al., 2018). Fewer effect sizes focused on facets of motivation, such as (self-)confidence (e.g., Baashar et al., 2022) and interest (e.g., Lawner et al., 2019).

The different intervention types, applications of educational technology, game-based learning, student-centered teaching methods, and miscellaneous interventions showed similar, small-to-medium effect sizes for motivational outcomes. Games can be highly motivating and engaging through satisfying needs for autonomy, competence, and relatedness (Ryan & Rigby, 2020). Student-centered teaching methods position the learner to be more actively involved in generating knowledge (Pedaste et al., 2015). This could lead to increased motivation through greater autonomy and competence. Different applications of educational technology can increase motivation by, for example, bringing novelty to STEMM education lessons (e.g., Jenó et al., 2019). Although our second-order meta-analysis showed robust, positive effects of educational technology interventions on motivation overall, there is a need for investigating long-term effects on motivation for specific types of technology.

The interventions on motivational outcomes were effective in mathematics, medical science, science, and STEM. Similar, small-to-medium effects were found for all STEMM subjects investigated. The effects did not differ significantly. These results suggest promising avenues for interventions to improve motivation across STEMM

subjects. A focus of future meta-analyses could be on investigating different effects of interventions for male and female students, as there are substantial differences in motivational variables across the genders in some STEM subjects, and only some meta-analyses included different effects for boys and girls (Lesperance et al., 2022).

### Affective outcomes

Most effect sizes on affective outcomes of interventions focused on anxiety and satisfaction, with single effect sizes focusing on stress and depression. This indicates significant gaps in interventional research on affective outcomes in STEM education. There are multiple affective sub-facets (e.g., Pekrun, 2006) that are significantly related to academic performance and other affective variables (Camacho-Morles et al., 2021; Tze et al., 2016). However, there are probably no interventions, or not enough of them, for a substantial meta-analysis focused on sub-facets such as boredom, enjoyment, or anger. This is an avenue for future research on STEM education interventions.

The different intervention types investigated in the included meta-analyses—educational technology applications and miscellaneous interventions—showed similar small-to-medium effect sizes for affective outcomes. Various applications of educational technology were found to effectively increase students' satisfaction during concrete lessons. Anxiety was reduced following miscellaneous interventions. The miscellaneous interventions, which consisted of therapeutic, skill-based, and game-based interventions, were effective in reducing anxiety, with stronger effects following therapeutic interventions than the other types of interventions. Further investigations could consider the scalability of interventions, as some therapeutic interventions may be limited in this regard (e.g., Bicer et al., 2020).

The interventions on affective outcomes were studied only in mathematics and medical science and were effective in both domains. Studies in mathematics showed a small-to-medium effect and studies in medical science a medium effect, with no significant difference between the STEM subjects. Previous research has shown that anxiety levels differ across STEM fields (e.g., Boateng et al., 2025). Therefore, it should be investigated whether the interventions are equally effective across STEM subjects or whether different approaches are needed for STEM subjects beyond mathematics.

### Attitudinal outcomes

Effect sizes on attitudinal outcomes were almost exclusively reported as broad, general attitudes towards STEM (e.g., Ellington, 2006; Kwon et al., 2016; Pahlke et al., 2014) or as attitudes towards a specific lesson or

course (e.g., Saraç, 2018; Ural & Bumen, 2016). Fewer effect sizes focused on a facet of attitudes, such as students' self-concept in a STEM subject (e.g., Ellington, 2006). As some meta-analyses did not explicitly state how they conceptualized attitudes (e.g., Kwon et al., 2016), uncertainty about the attitudinal outcomes remains.

The different intervention types—applications of educational technology, student-centered teaching methods, and miscellaneous interventions—showed similar, small-to-medium effect sizes for attitudinal outcomes. Intervention types focusing on attitudinal outcomes were comparable to those focusing on motivational outcomes, and their effects were also comparable. Only game-based learning was not investigated for attitudinal outcomes, but in multiple meta-analyses for motivational outcomes.

The interventions on attitudinal outcomes were effective for studies in mathematics, science, STEM, and mixed STEM subjects. Similar, small-to-medium effects were found for all subjects except for the mixed STEM subjects, which showed large effects. Due to the small number of effect sizes, this effect did not differ significantly from those for the other STEM subjects.

To sum up, our results show that interventions were effective, with little variation by outcome type, intervention type, and STEM subject. Gaps for future research remain: robust meta-analytic evidence is still lacking for several outcome types, particularly sub-facets of motivation, affect, and attitudes. The strengths and limitations of our research, along with the conclusions that can be drawn from our findings, are discussed below.

### Strengths and limitations

For their second-order meta-analysis on the relationship between alcohol, drugs, and violence, Duke et al. (2018) stated that this meta-meta-analytic approach “provides a 10,000 foot view” (Duke et al., 2018, p. 246) of the research area in question. This implies the benefits of a wide overview as well as the harm from losing detailed information. The main strengths of this second-order meta-analysis lie in its scope and the information on effectiveness. Because our data encompassed the full range of STEM disciplines, the entire academic pathway, multiple interventions, and motivational, affective, and attitudinal outcomes, this overview serves as a useful reference for existing interventional meta-analyses, highlighting areas with and without significant research activity. Because the included data are meta-analyses of interventions, we can also make claims about the effectiveness of these interventions, providing important information to complement the overview. Having an overview of multiple meta-analyses, for example, multiple meta-analyses investigating the effect of one intervention type, helps contextualize the individual meta-analyses. The meta-analyses of educational games

are an example of this. Four meta-analyses covered the effect of educational games on students' motivation. We find, by synthesizing multiple meta-analyses, that the positive effects of educational games span the entire educational continuum and are observed in both digital and serious games. Additionally, the meta-analyses on games for science and STEM indicate larger effects than those on mathematics and chemistry. The overview of all meta-analytic effects in Supplemental Table S4 facilitates comparison of the different effects on a single topic.

The overall value of the pooled effect size should still be taken with caution. First, we encountered considerable heterogeneity and variances of effect sizes between and within meta-analyses. Thus, while the overall effect is robust, the effects for certain intervention types or specific interventions can deviate significantly from the overall effect. The pooled estimate remains meaningful as a reference point for the included and future meta-analyses, but the heterogeneity of effects within the second-order meta-analysis should be considered to reduce overgeneralization of the overall effect. Second, the overall effect is derived from meta-analyses that aggregate all non-cognitive outcome types. By contrast, our estimates by outcome type (and, when combined with intervention type) provide a more nuanced and interpretable picture of the effects than the pooled average alone. Third, the evidence used for calculating the overall effects stemmed from enough data for the findings to be robust, but probably too large for what could be found for actual implementations of these interventions in practice. Several investigations have shown that interventions have larger effects on treatment-inherent measures than on independent measures (Slavin & Madden, 2011). This can also be found for small-scale trials compared to larger trials, quasi-experiments compared to RCTs, and unpublished documents compared to published articles (Cheung & Slavin, 2016). The effect sizes included in our analyses comprised primary effects from small- and large-scale trials, published and unpublished documents, RCTs, and quasi-experiments. It is largely unclear what the effect of RCTs (or large-scale trials, or unpublished studies) is on effect sizes, making an exact estimation of the impact of those factors impossible for our analysis specifically. Additionally, differences in the concrete meta-analytic methods (e.g., outlier adjustment or methods for identifying and correcting publication bias) can distort the results of a second-order meta-analysis and potentially inflate them for certain intervention or outcome types. Still, assuming the estimated overall effect is at the upper bound of the actual effect seems reasonable.

This leads to another limitation of our analysis: the second-order meta-analysis perspective provides a broad overview, but the effects of smaller intervention-level features such as duration, educational level, or sample size

were not assessed. These effects are not only relevant for understanding how these features affect educational interventions in general (Cheung & Slavin, 2016), but also for informing practitioners about the optimal conditions for using the analyzed interventions in their own educational practice. The effect of smaller intervention-level features could have been estimated by extracting primary studies from the meta-analyses and then computing their effects. Because some meta-analyses did not provide a list of the primary studies they included, this approach would have resulted in a significant loss of data, which we found inappropriate for the goal of providing a broad, comprehensive overview. Another difficulty in aggregating effects across multiple meta-analyses is the potential for publication bias to be amplified within each meta-analysis. Still, we do not think that this aspect had a strong impact on our results. We also checked all meta-analyses ( $n=36$ ) that investigated publication bias. Only nine meta-analyses reported indications of publication bias, and six of these reported corrected effect sizes, which we used for our analyses. As a limitation, we did not thoroughly investigate the methods used to identify or correct publication bias, which leaves the possibility that bias-free effects are smaller. Risk of bias (e.g., selection or reporting bias) in the primary studies was assessed in only 26% of the included meta-analyses. This is a limitation of the included meta-analyses, and thus of this second-order meta-analysis, as these biases at the primary study level could distort the effect estimates at the meta-analytic and second-order meta-analytic levels. The overall effect and the effects for certain moderator levels could be overestimated by specific biased primary studies.

While second-order estimates should be interpreted with caution, the consistently small-to-medium effect sizes across more than 1900 primary studies highlight the significant potential of interventions to impact non-cognitive outcomes in STEMM education. Notably, the average effect ( $d=0.42$ ) is comparable in magnitude to, or even exceeds, typical effects found in learning-focused interventions (Hattie, 2008), despite significant variability in effect sizes. Thus, non-cognitive interventions deserve greater prominence in policy and practice, not as supplementary but as central levers for fostering sustainable engagement in STEMM fields.

Another limitation arising from the more distanced perspective of a second-order meta-analysis concerns the level of detail regarding outcomes and interventions. For interventions, the included meta-analyses described the interventions in sufficient detail; however, information on non-cognitive outcomes was lacking in some cases. As can be seen in major motivational theories (e.g., Eccles & Wigfield, 2020; Hidi & Renninger, 2006), there are multiple aspects of motivation in the learning

process. Although some meta-analyses explicitly specified the motivational aspects they included (Lamb et al., 2018), others did not (Higgins et al., 2019), making more detailed analyses at the second-order meta-analysis level difficult.

The fact that the moderator analyses for outcome type, intervention type, and STEMM subject were not significant should not be interpreted as a definitive equality among the moderator levels, as wide confidence intervals and some categories with few effect sizes limit the power to detect differences. Thus, indications of lower effects for studies with attitudinal outcomes, studies in mathematics, or for interventions in the context of student-centered teaching methods can be considered.

The second-order meta-analysis can only depict the state of research included in meta-analyses. This means that newer or niche interventions that were not included in meta-analyses may not be represented here. For outcomes, this could also be the case. There may be informative educational interventions in STEMM whose outcomes include boredom or anger and are not included in meta-analyses and thus are not in our data.

## Conclusion

Motivational, affective, and attitudinal variables play an integral role in STEMM education. This overview of the current state of meta-analytic research on interventions with non-cognitive outcomes provides practical examples of educational interventions that don't solely focus on performance or cognitive gains. For researchers in the educational domain, this second-order meta-analysis can act as a starting point for future research. Future meta-analyses on the same topic can be compared with those reviewed here; future meta-analyses focusing on a specific affective outcome, e.g., boredom, could reference their effects relative to the overall effectiveness of the included studies in this second-order meta-analysis. This analysis also suggested gaps that could be addressed through meta-analytic research: meta-analyses of interventions targeting affective variables other than anxiety or satisfaction, critical meta-analyses of the impact of the newest technologies, or meta-analyses of integrated STEM or STEMM education (Li, 2026). More fine-grained analyses of what the individual meta-analyses and their included primary studies contain when they research attitudes or motivation towards STEMM were also indicated.

This review presents a structured synthesis of the effectiveness of interventions across motivational, affective, and attitudinal outcomes in STEMM education. Building on this foundation, future meta-analytic research could extend the scope by addressing situational and contextual moderators (e.g., learning setting, cultural variation, or equity-relevant subgroup effects). Such refinements

would help unpack the conditions under which interventions are most effective and for whom.

## Supplementary Information

The online version contains supplementary material available at <https://doi.org/10.1186/s40594-026-00619-w>.

Supplementary Material 1.

Supplementary Material 2.

Supplementary Material 3.

Supplementary Material 4.

Supplementary Material 5.

Supplementary Material 6.

Supplementary Material 7.

Supplementary Material 8.

Supplementary Material 9.

Supplementary Material 10.

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## Author contributions

F.H. conceptualized the study with A.Z. and H.S. and curated the data with C.P., who also contributed to the paper's methodology. F.H. played the lead role in writing the manuscript as well as the formal analysis and writing of the analysis script. A.Z. and H.S. were responsible for the project administration and supervision. All authors critically reviewed and edited the manuscript, and all approved the final version.

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## Data availability

The dataset generated and analysed during the current study is available in the OSF repository (<https://doi.org/10.17605/OSF.IO/UKESG>).

## Declarations

## Competing interests

The authors have no relevant financial or non-financial interests to disclose.

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